

NOMADS

Bribery and Corruption Policy

September 2011

1.0 PURPOSE

NOMADS is committed to promoting appropriate behaviour within the society in order to ensure that membership of NOMADS is a fun and safe environment for people of all ages to enjoy.

The purpose of this Policy is to clarify what is considered honest and fair behaviour.

2.0 DEFINITION

For the purposes of this policy, bribery occurs when one person offers, pays, seeks or accepts a payment, gift, favour, or a financial or other advantage from another to influence a business outcome improperly, or to induce or reward improper conduct.

3.0 SCOPE

Under the UK Bribery Act 2010, NOMADS is required to put procedures in place to prevent bribery by any individual or organisation that performs services for or on behalf of NOMADS.

4.0 POLICY

Nomads do not condone, nor will undertake, any corruption whatsoever in any form. Any Member or Trustee found to be indulging in any type of corruption in connection with Nomads, will be instantly removed from the list of membership for life, and banned from serving as a Trustee.

Nomads account books will be audited annually by an independent auditor.

5.0 ESCALATION PROCESS

The Committee is responsible for ensuring that a safe and harmonious environment is maintained for all Nomads members or supporting volunteers and any complaints will be dealt with in a confidential manner. Any suspicion of bribery or corruption should be escalated to the Committee who at the next meeting, by agreement, will appoint a member to investigate.

Alternatively, suspicions of bribery or corruption may be raised by any member as a business item at the next general meeting where the assembled membership, by agreement, will appoint a member to investigate.

All complaints will be investigated and persons will be held accountable for their conduct during their affiliation with Nomads.

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Thank you for your understanding co-operation and assistance in keeping Nomads an honest and enjoyable society for people of all ages.

Kind regards

Nikki West
Chairman of Nomads.